Personal & Sick Leave

All full-time permanent employees are permitted 3 days personal business leave with pay each calendar year. In addition, sick leave is credited at the rate of one day per month and is carried forward from year to year when not used.

Tuition Reimbursement

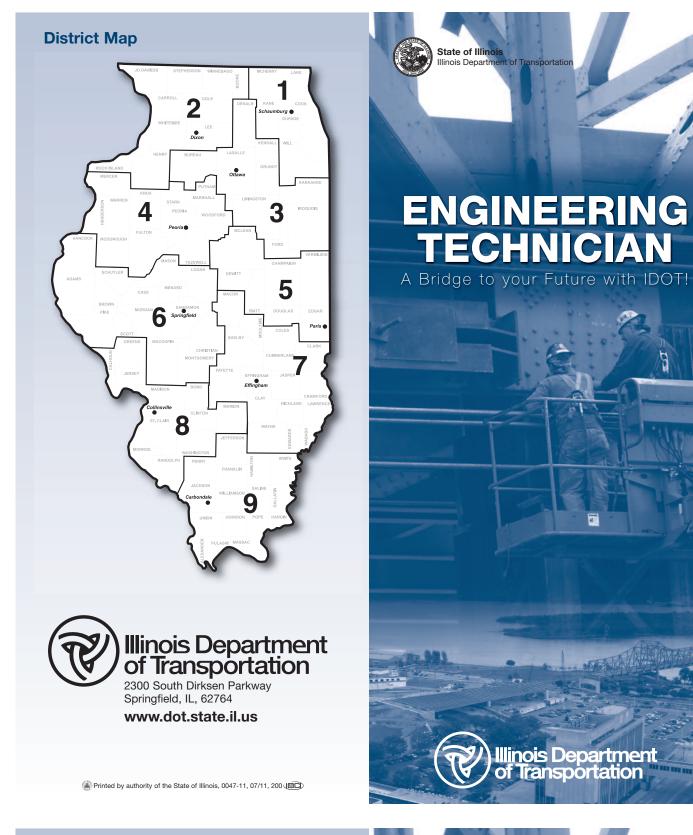
IDOT offers tuition reimbursement up to \$2,500 annually to encourage employees to advance their education related to their position.

Note:

Participation in the rembursement program may be approved when the course of study or class is beneficial to the Department. Permanent certified full-time employees of the Department are eligible, if approved, to participate in the Tuition Reimbursement Program.

For more information, please contact:

IDOT Office of Recruitment 217.782.2545 217.557.7277 (fax) dot.recruitment@illinois.gov



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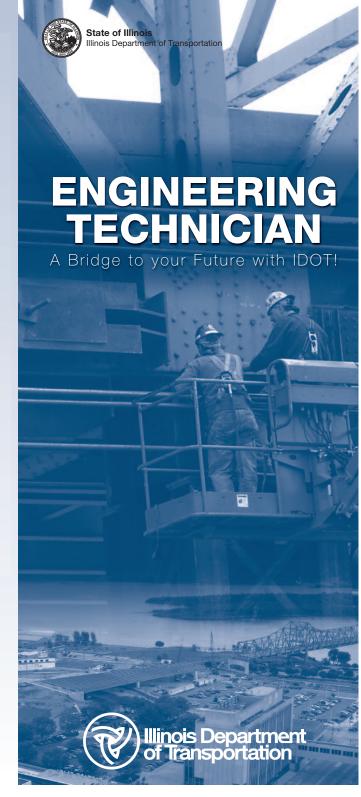
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Are you interested in jobs such as...

- Materials, field and laboratory testing and inspection
- Drafting bridge and highway design plans
- Inspecting construction projects
- Bridge inspection
- Staking on a survey crew
- Assist in the development of bridge, road and hydraulic design drawings
- Creating traffic surveys
- Taking physical investigations of highway facilities

Do you possess the knowledge, skill and mental development equivalent to two years of college in pre-engineering or civil engineering technology OR an Associate Degree from an accredited two-year civil engineering technology program? Do you enjoy math and geometry? Do you enjoy problem solving?

If so, you may be interested in an Engineering Technician position at IDOT. Engineer Technicians perform tasks of a technical nature in connection with the investigation planning, design and construction of engineering projects.



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SALARY AND BENEFITS

The salary range for ET I positions is \$29,400 to \$52,740 based on education and experience.

The State of Illinois offers a competitive benefits program for Department of Transportation employees, including retirement.

Healthcare

IDOT provides comprehensive protection to employees and their dependents. Coverage includes health insurance for hospital, surgical and medical services including maternity care, dental and vision care.

Life Insurance

IDOT furnishes life insurance equal to 100% of the employee's annual salary. Also, optional life insurance can be purchased for 1-8 times your annual salary.



IDOT employees are offered a deferred benefit pension plan program from the State Employees Retirement System (SERS). Employees are eligible for a pension after eight years of service for the state. In addition to the retirement pension, SERS provides disability income, health and life insurance and survivor benefits.

Deferred Compensation

IDOT offers a supplemental retirement savings program that allows employees to deduct a portion of their salary into a tax-deferred investment plan.

Holidays/Vacation

All full-time employees receive 12–13 paid holidays each year. New employees earn vacation time from the date of permanent employment. Vacation time is earned based on length of employment with the State of Illinois.



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